



## PEMBROKE COLLEGE · CAMBRIDGE

Postcode CB2 1RF Telephone (01223) 338100

### ASYLUM AND IMMIGRATION ACT 2006

Present legislation, Asylum and Immigration Act 2006, has changed the documentary proof required by employers when employing overseas nationals. It remains a criminal offence to employ any person who is not entitled to live or work in the United Kingdom. You are now required to prove your entitlement before commencing any employment which may be offered at this College.

If you are invited to interview, you are asked to bring documentation for photocopying and immediate return to yourself, from one of the following categories:

1. A United Kingdom passport describing the holder as a British citizen of the United Kingdom and Colonies.
2. A passport containing a certificate of entitlement issued by or on behalf of the Government of the United Kingdom.
3. A passport or national identity card, issued by a State which is a party to the European Economic Area Agreement or any other agreement forming part of the Communities Treaties which confers rights of entry to or residence in the United Kingdom.
4. A United Kingdom residence permit issued to a national of a State which is a party to the European Economic Area Agreement or any other agreement forming part of the Communities Treaties which confirms that the holder has rights of entry to or residence in the United Kingdom.
5. A passport or other travel document or a residence document issued by the Home Office which is endorsed to show that the holder has a current right of residence in the United Kingdom as a family member of a named national of a State which is a party to the European Economic Area Agreement or any other agreement forming part of the Communities Treaties.
6. A passport or other travel document endorsed to show that the holder is exempt from immigration control, has indefinite leave to enter, or remain in, the United Kingdom or has no limit to his/her stay.
7. A passport or other travel document endorsed to show that the holder has current leave to enter, or remain in, the United Kingdom and is permitted to take the employment in question, provided that it does not require the issue of a work permit.
8. A registration card which indicates that the holder is entitled to take employment in the United Kingdom.
9. A document issued by a previous employer, Inland Revenue, the Department for Work and Pensions' Jobcentre Plus, the Employment Service, the Training and Employment Agency (Northern Ireland) or the Northern Ireland Social Security Agency, which contains the National Insurance number of the person named in the document; together with  
either:-
  - a birth certificate issued in the United Kingdom, which specifies the names of the holder's parents; or
  - a birth certificate issued in the Channel Islands, the Isle of Man or Ireland; or
  - a certificate of registration or naturalisation as a British citizen; or
  - a letter issued by the Home Office, to the holder, which indicates that the person named in it has been granted indefinite leave to enter or remain in the United Kingdom; or
  - an Immigration Status Document issued by the Home Office, to the holder, endorsed with a United Kingdom Residence Permit, which indicates that the holder has been granted indefinite leave to enter or remain in the United Kingdom; or
  - a letter issued by the Home Office, to the holder, which indicates that the person named in it has subsisting leave to enter or remain in the United Kingdom and is entitled to take the employment in question in the United Kingdom; or
  - an Immigration Status Document issued by the Home Office, to the holder, endorsed with a United Kingdom Residence Permit, which indicates that the holder has been granted limited leave to enter or remain in the United Kingdom and is entitled to take the employment in question in the United Kingdom.
10. A work permit or other approval to take employment issued by Work permits UK; together with  
either:-
  - a passport or other travel document endorsed to show that the holder has current leave to enter, or remain in, the United Kingdom and is permitted to take the work permit employment in question, or
  - a letter issued by the Home Office to the holder, confirming the same