



**Pembroke College Cambridge  
Health and Safety Policy Statement**

Pembroke College is committed to providing a safe and healthy environment in which members of its community may live, work, and learn. The College recognises its duty under Health and Safety legislation to ensure, so far as is reasonably practicable, the health, safety, and welfare of all members of its community, those who work at or visit its premises, and others who may be affected by its activities.

'Members' include Fellows, Emeritus Fellows, Bye-Fellows, Lectors, Teaching Associates, Research Associates, employees, agency staff and volunteers.

The Bursar is designated as the Responsible Person and Senior Health and Safety Officer for the College. The College regards health and safety matters to be a high priority, a management duty equal to that of any other responsibility, and an integral part of all its activities including the maintenance of quality and standards.

The College expects staff, students, visitors and contractors to share its commitment to providing and maintaining a working and educational environment that is safe and without risks to health and will provide sufficient resources to enable it and its employees or workers to meet their health and safety responsibilities. Everyone is required to take reasonable care of the health and safety of themselves and of any other persons who may be affected by their acts or omissions. This includes observing College health and safety arrangements; policies, procedures, and guidance, designed to:

- Prevent, so far as is reasonably practicable, workplace accidents, and minimise injuries and cases of work-related ill health via the identification of workplace hazards, assessment of the risks they pose, and the implementation of control measures identified as a result;
- Ensure staff are suitably trained, skilled, experienced, knowledgeable and supervised to do their work without risk to their health and safety and that of others;
- Allow us to maintain safe and healthy working conditions, safe access to and egress from our premises, provide and maintain safe plant, equipment and machinery, and ensure safe storage and use of substances;
- Provide and maintain adequate welfare facilities; and
- Ensure we can react safely to emergencies.

As the Bursar and Responsible Person for Pembroke College, I make this policy statement to show the importance that I attach to the health, safety and welfare of all those who work, reside, or learn here, visitors and guests, and others who may be affected by our activities. This policy statement is a commitment of my personal leadership in this area and I expect everyone, especially those with supervisory responsibilities, to demonstrate a similar commitment to protecting the health safety and welfare of all concerned.

**Signature:**

**Date:**

30 May 2022

**Dr Andrew Cates, Bursar, Pembroke College Cambridge**